



Delivering Excellence in Careers

Summary and Report for Prospect School

August 2018

Summary

All Together is proud to present this summary and report for the Spring and Summer terms of the academic year 2017-2018. Siobhan Gallivan, a Level 7 Careers Guidance Professional and member of the All Together team, started at Prospect School in February 2018. With Siobhan’s expertise, commitment and drive to make an impact, she has supported the school in delivering an excellent careers programme for its students. Here are some of the highlights demonstrating how Siobhan has impacted all year groups and helped the school to deliver on the Gatsby Benchmarks (which are denoted in brackets).

- Supported the **‘Who am I?’ PSHE Day for Year 8s** (3,4)
- Implemented the **Find Your Future Day for Year 9s** (3,4,5,6);
- Delivered **pilot careers session to raise Year 9/10 aspirations** (2,3);
- Organised **Year 9/10 STEAM Career Speed Networking** Event (2,3,5);
- Facilitated **Year 10 Progress Day** to explore post 16 options (2,3,5,7);
- Planned an employer led **Year 10 Employability Day** (3,5,6);
- Introduced a **Year 10 Awards Ceremony** attended by parents and local businesses (1,3,5);
- Tracked post 16 destinations and provided **IAG on Results Day** (8);
- Coordinated a **College Applicant Workshop for Year 11 and 6th Form**, following a series of preparatory lunch time workshops (2,3,7);
- Developed **new employer links and opportunities** including work experience opportunities for Sixth Form (5);
- Supported **Employability and CV Skills workshops for 6th Form** and provided follow up support (2,3,8);
- **Promoted LMI and employment trends** through Weekly Newsletter (1,2);
- Established a **Careers Champion Programme** for the student voice (3);
- Created the school’s **careers programme** to be published online from September 2018 and posted new careers resources on school intranet (1).



# Report

## Delivering excellence through personal guidance (Benchmark 8):

**161 students received personal guidance from Siobhan** with 42 students receiving full 1:1 careers guidance interviews and 119 receiving personal guidance through other approaches and interventions.

The focus for personal guidance has been year 11 to ensure that all students had the best opportunity to secure a positive destination for September.

The introduction of preparatory workshops and a College Applicant Workshop attended by colleges to sign up students was a significant step to achieving this. Enhanced support was provided for SEN/vulnerable students, with 64 receiving targeted support.

## Delivering excellence through careers guidance (Benchmarks 1-7)

Siobhan has settled in very quickly and worked closely with the school and a number of external agencies and employers to support, develop and enrich the careers programme at Prospect School, guided and supported also by the vision, mission and resources provided by All Together's programme *A Better Journey to Work*. Excellence in careers is demonstrated by Siobhan's expertise to support the school in developing and delivering on its **aspirations**. Her effective **collaboration** with all stakeholders both internally and externally has seen the introduction of new employer links, close working with the PSHE Lead, and partnering with Reading University Outreach team. Her streamlined approach to the organisation and **implementation** of a tailored careers programme to meet the needs of different students and year groups has been informed by staff and student surveys, a review and redesign of mentoring programmes to give better value and outcomes, and engendering student ownership, including the introduction of Careers Champions. Her **evaluation** of past, current and future career events provides an exciting opportunity to continuously improve the experience and outcomes for every student. Siobhan has made recommendations to the school in this regard and we look forward to working with Prospect School in the coming year.

